




Faculty Proforma

Title	Dr.	First Name	AVINASH	Last Name	KUMAR	Photograph
Designation	PROFESSOR					
Address	Department of Psychology/SDC University of Delhi, South Campus New Delhi-21 5/2, Type-III 5, University Road University of Delhi, Delhi-07					
Phone No Office	011-24157275					
Residence	-----					
Mobile	09953147423					
Email	avikumar74@gmail.com					
Web-Page						
Educational Qualifications						
Degree	Institution				Year	
Ph.D. (Sports Psychology)	V.B.S Purvanchal University				March, .2008	
M.A. (Psychology)	Gujarat University, Ahmedabad				1998	
B.A. (Psychology)	Gujarat University, Ahmedabad				1996	
PG Diploma (IR&PM)	Bhartiya Vidya Bhavans				1999	
Career Profile						
2015 to 2018 ----- Professor, Delhi University 2015 to 2018 -- Associate Professor, Delhi University 2015 -2012 -- Assistant Professor (AGP-8000), Delhi University 2012-2007 -- Assistant Professor(AGP- 7000), Delhi University 2007-2007 -- Assistant Professor (AGP-6000), Delhi University 2007-2000 - Lecturer, V.B.S Purvanchal University						
Administrative Assignments						
<ul style="list-style-type: none">• Head. Department of Psychology (from April 2021)• Teacher-In-Charge, Applied Psychology Unit/SDC (8/3/2016 -31/12/ 2020)• Teacher-In-Charge, Applied Psychology Unit/SDC (2012 - 2015)• Warden- Dept. of Social Work Hostel (2012-2016)• Resident Tutor- D.S Kothari Hostel (2009-2012)						

Areas of Interest / Specialization
<p>Industrial / Organizational Psychology, Community Psychology Organizational Citizenship Behavior</p>
Research Guidance
<ul style="list-style-type: none"> • Total : 12 PhD Scholars • Awarded: 05 • Perusing: 05 • Submitted :02 (Feb 2021)
Publication Profile: Chapters
<p>Kumar, A., & Seth,,S.(2019) Management of Aging Workforce, Health and Wellbeing Issues in Specific Population Groups, Rishabh Books, Ed.2019.Pg-154-171, Delhi Kumar, A., Promotion of Health, <i>Global Vision Publishing House</i>, Ed. 2008. Pg.355-363, Delhi</p> <p>Kumar, A., & Singh , R. Rural Development: Agriculture is the key to Alleviating Rural Poverty in Rural Management: Contemporary Issues and Challenges. <i>Shree Publisher & Distributor</i>, Ed. 2006, Pg.89-102, New Delhi</p>
Publications Profile: Books
<p>Kumar, A.& Mahakud. G. 2014).<i>MCQs in Psychology</i>, India: Himalaya Publications.</p> <p>Kumar, A.& Mahakud. G. (2015).<i>Introduction to Applied Psychology</i>, India: The Readers Paradise.</p> <p>Kumar, A. & Seth,,S. (2015). <i>Hand Book for Organizational Behavior</i>, India: Pinnacle Learning.</p> <p>Kumar,A.(2015). <i>Sports Psychology</i>, India, Friends Publication.</p> <p>Kumar, A. (2017). <i>Advanced Social Psychology</i>, India: The Readers Paradise.</p> <p>Kumar, A. & Amraniya,A.(2018) <i>Understanding Stress of Adolescent</i>, India: Psycho Information Technologies Kumar, A. (2018).<i>Recruitment Selection Training</i>, India: The Readers Paradise.</p>

PAPERS PUBLISHED

Kaur, J. Kumar, A. & Mahakud, G.C (2020). Women Entrepreneurship in India: An Emerging Venture in Indian Business Structure. *THE American Journal of Humanities and Social Sciences Research*, 3(6), 31-37

Sharma, V. Kumar, A., & Mahakud, G. C. (2019). Role of Family Climate in Shaping Entrepreneurial Characteristics.

Journal of Entrepreneurship & Management, 8 (3), 12-22.

Yadav, I., & Kumar, A. (2018). Balancing work and parenting demands through spiritual practices. *The Research Journal of Social Sciences*, 9(5), 73-80. **Doi:10.105373/00251348**

Seth, S., & Kumar, A. (2018). Gender and Leadership: A review. *International Journal of Social Sciences*, 6(4), 716- 720.

Mahakud, G., Kumar, A., & Nayak, T. (2017). Personality type, Spirituality and its relationship with job satisfaction among male and female government sector employees. *Journal of IMS Group*, 14(2), 18-28.

Mahakud, G., & Kumar, A. (2017). Well-being of Government and Private Teachers: A comparative Study, *Indian Journal of Psychological Science*, 8(1).

Vashisth, A. & Kumar, A., (2013). Corporate espionage. *Business Information Review: Sage*, 30 (2), 83-90

Yadav, I., Kumar, A., & Vashisth, A. (2013) Narcissism: Adding Grandiosity to Organizations. An assessment of the interrelationships between Narcissism and Perceived Organizational Justice, Perceived Organizational Citizenship Behavior and Perceived Job Involvement, *Indian Journal of Organisation and Human Behaviour*, 2(4), 10-19

Mahakud, G., & Kumar, A. (2013) Corporate Social Responsibility (CSR), Problem and Strategies. *The International Journal of Business & Management*, 1(1), 70-73

Singh, A., & Kumar, A. (2011) Work life Balance, Health, job involvement as a function of level, tenure and marital status', *Indian Journal of Community Psychology*, Vol.1(7), 173-189

Singh, A., & Kumar, A. (2011) Health, job involvement and conflict management style as predictors of work life balance. *Indian Journal Of Positive Psychology*, Vol. 2(2), 93-98

Sridhar, N., Kumar, A., & Prakash, A. (2011). Role of Emotional Intelligence on Leadership: A study conducted on Software Engineers in India. *International Journal of Management and Computing Sciences*, Vol. 1(11), Pg. 57-63

Kumar, A., & Singh, A. (2010). Emotional Intelligence and Leadership Effectiveness: An exploratory study. *Journal of Business and Finance*, Vol. 3(1), pg.48-55,

Kumar, A., & Raj, L. (2009). Identification of the causes of Organizational Citizenship Behavior: A Qualitative Study of LIC Managers. *Indian Journal of Social Science Researches*, Vol. 6(2). Pg.17-22

Kumar, A. (2006) Satellite Communication for Education and Development, *Sanchar Shri Sodh Patrika*, Vol.1(1), Pg.36-37,

Conference Organization/ Presentations

International Conference on Positive Psychology for Health & Wellbeing, Organized by Department of Applied Psychology, Guru Jambheshwar University Of Science & Technology, Hisar (Haryana): March 9-10,2018

Paper Presented: Work-Family Conflict& Spirituality: Fostering Balance through Spiritual Choices

International Conference on Corporate Governance: Retrospect and Prospects, Organized by IMS Ghaziabad, February11-12, 2017

Paper Presented: Personality type, Spirituality and its relationship with job satisfaction among male and female government sector employees

National Conference Organized by ICDA On 26th-27th March 2012 at University of Delhi

Paper Presented :Career Planning and Succession Management

ARUPS Congress organized at Help University College, Kuala Lumpur, Malaysia on 2nd -3rd October, 2010.

Paper Presented: Engendering Work Place Behaviors: Impact of Emotional Intelligence

National Seminar, at R.B.S. College of Education, Rewari, sponsored by ICSSR on 30th March 2010, as aPanelist -Talk on "Understanding Patterns of Emotions in Adolescent Children"

National Seminar -Perspectives in Psychology in the new millennium, organized by Department of Psychology, Kamala Nehru Women's College, Bhubaneswar, Orissa on 17-18 February, 2007.

Paper Presented-:Leadership in Indian PSUs: Empirical Studies

National Conference on Work Psychology on 26th Feb 2006 organized by Manav Rachana InternationalUniversity Haryana, Paper Presented: The Psychology of Motivation

Invited lectures/ special lectures

- Employee Motivation at CRS University, Jind (Haryana)10/1/2017
- Theories of Personality at CRS University, Jind (Haryana) on 16/09/2016
- Organisational Development and Change at Department of Applied Psychology, VBSPurvanchal University, Jaunpur (U.P) on 30/5/2016
- Organizational Development and Change at Aditi Mahavidyalaya University of Delhi on18th Feb 2013
- Leadership and Change at Aditi Mahavidyalaya University of Delhi on 5th Dec 2012
- Job Satisfaction and Employee Motivation at Manav Rachana International University, Faridabad on 30 Aug 2012
- Organization and its relevance in society at Manav Rachana International University, Faridabad on 26th November 2012
- Stress Management at Dept. of Adult Education, University of Delhi on 11th Aug 2009
- Interpersonal Relationship of Employees at Dept. of Adult Education, University of Delhi on 17th Sep 2008

Research Projects (Major Grants/Research Collaboration)
<ul style="list-style-type: none"> • Social Ties and Impact on Health of old Age People living in Old Age Homes: A Narrative Analysis In the year 2013-14. • Assessment and Intervention for the factor related to Job satisfaction, Occupational Stress, Burnout, Work motivation and Capacity Building in School Teachers -2016-17 (UGC-SAP)
Association With Professional Bodies
CAPI- Community Psychology Association of India- Life Member AASP- Asian Association Of Social Psychology- Member NAOP- National Academy of Psychology-Member ICDA- India Career Development Association- Member IAPP- Indian Association Of Positive Psychology- Member
Other Activities
Member Academic Council (AC Member- 2012-2014)Member- DRC Member- BRS- 2016-17 , 2018-20 and 2021-2023 Member - Arts Faculty - 2021 Member- Committee of Courses UG- 2016-17 Member- Committee of Courses PG- 2016-17 & 2017-18 Member Library Committee/SDC-2013-14, 2015-16, 2018-19, 2019-20 Member- Equal Opportunity Cell (2011-2014) Member -Central Admission Grievance Committee -2016-17 Member- Board of Studies, CRS University, Jind(Haryana)-2015-17, 2018-20 Member- Board of Studies, V.B.S Purvanchal University, Jaunpur (Uttar Pradesh)-2016-18 Member- Undergraduate Board of Studies, MDU, Rohtak (Haryana) 2015-16, and 2018-19 Member- Undergraduate Board of Studies, Indira Gandhi University, Meerpur- Rewari, (Haryana) 2021-23, and PG BOS 2021-23 Undergraduate Board of Studies, Chaudhary Bansilal University(CBLU), Bhiwani (Haryana) 2021-23 Nodal Officer Admissions to MA Applied Psychology- 2012-13, 2013-14, 2016-17 and 2019-20 Member, Editorial Consultant, <i>Indian Journal of Social Science Researches (IJSSR)</i> Member, Review Board, <i>International Journal of Organizations & Human Behavior (IJOHB)</i>

Signature of Faculty Member