

## **Programme Specific Outcomes for M.A. Social Work (PSOs.)**

### **PSO 1:**

To impart education and training in professional social work in order to provide manpower in social welfare, development and allied fields capable of working at various levels of micro, meso and macro systems

### **PSO 2:**

To help students develop knowledge, skills, attitudes and values appropriate to the practices of social work profession.

### **PSO 3:**

To enable students develop creative thinking and ability to apply theoretical knowledge in practice of social work.

### **PSO 4:**

To facilitate interdisciplinary approach for better understanding of social problems, situations and issues of development.

## **Course Specific Outcomes for M.A. (Social Work)**

(No of courses offered: 36)

### **SW 6101: NATURE AND DEVELOPMENT OF SOCIAL WORK**

**CO 1:**

Familiarize students to the core values and philosophy of social work profession and enable them to imbibe these values into their professional self.

**CO 2:**

Enable students to understand and differentiate social work and other related terms.

**CO 3:**

Understand the context of emergence of social work as a profession.

**CO 4:**

Understand the nature of Social work practice in different settings

### **SW 6102: SOCIOLOGICAL CONCEPTS AND CONTEMPORARY CONCERNS**

**CO 1:**

Understand basic sociological concepts and social formations

**CO 2:**

Develop skills to analyse and understand Indian society

**CO 3:**

Learn to apply sociological insight and approaches in social work practice

### **SW 6103: HUMAN BEHAVIOUR AND SOCIAL ENVIRONMENT**

**CO 1:**

Understand the nature and development of human behaviour in socio-cultural context.

**CO 2:**

Develop a critical perspective of the theories of human behaviour and personality.

**CO 3:**

Learn to apply concepts and theories of psychology in social work practice.

### **SW 6104: STATE, POLITICAL ECONOMY AND GOVERNANCE**

**CO 1:**

Gain an understanding of the evolution of state and subsequently the welfare state by critically examining the concept of representative democracy and constitutional foundations of Indian State

**CO 2:**

Understand the political and economic systems and processes by analyzing governance issues- local, regional, state, national level specially with regard to marginalized and vulnerable.

### **SW 6105: SOCIAL WORK WITH COMMUNITIES**

**CO 1:**

To understand and analyse community as a dynamic entity

**CO 2:**

To comprehend the concept, context and strategies of community work

**CO 3:**

To develop commitment to the cause of the people on the margins

## **SW 6201: SOCIAL WORK WITH INDIVIDUALS**

### **CO 1:**

Understand social casework as a method of social work practice.

### **CO 2:**

Develop capacity to understand and accept the uniqueness of individuals and work towards strengthening personality of clients by fostering skills of self-help.

### **CO 3:**

Understand the process involved in social work in individualized situations.

### **CO 4:**

Develop self-awareness and skills in working with individual clients as well as family systems.

## **SW 6202: SOCIAL WORK WITH GROUPS**

### **CO 1:**

Develop understanding of group work as a method of professional social work

### **CO 2:**

Gain insight into various dimensions of group processes and group work practice

### **CO 3:**

Develop competencies for working with groups in diverse settings.

## **SW 6203: RESEARCH IN SOCIAL WORK: QUANTITATIVE APPROACHES**

### **CO 1:**

Understand the application of scientific methods in furthering knowledge base of social work.

### **CO 2:**

Understand the nature, scope and significance of research in social work practice.

### **CO 3:**

Develop competence in conceptualizing, designing and implementing research using quantitative paradigms and techniques.

## **SW 6204: SOCIAL ACTION AND SOCIAL MOVEMENTS**

### **CO 1:**

Imbibe values and commitment for the people on the margins

### **CO 2:**

Understand the concepts relevant for application of social action and social movement in responding to the critical social reality

### **CO 3:**

Apprise and develop skills in the use of various approaches and techniques relevant to social action and movements

## **SW 6205: RESEARCH IN SOCIAL WORK: QUALITATIVE APPROACHES**

### **CO 1:**

Understand the role of qualitative methods of research in social work theory building and practice enhancement.

### **CO 2:**

Understand the nature and application of alternative research paradigms in a practice profession like social work.

### **CO 3:**

Develop skills in conceptualizing, designing and executing qualitative research studies.

## **SW 6301: ADMINISTRATION OF WELFARE AND DEVELOPMENT SERVICES**

### **CO 1:**

Develop understanding of social welfare administration as a method of social work profession.

### **CO 2:**

Understand various components of social welfare administration.

### **CO 3:**

Acquire competence in the administration of social welfare and development services.

## **SW 6302: SOCIAL JUSTICE AND EMPOWERMENT**

### **CO 1:**

Understand concepts of social justice and empowerment

### **CO 2:**

Understand empowerment processes for the marginalized sections of the society

### **CO 3:**

Critically examine legal mechanisms available for different vulnerable groups

### **CO 4:**

Understand social situations, protective and promotive programmes for specific vulnerable groups

## **SW 6303: SOCIAL DEVELOPMENT**

### **CO 1:**

Critically understand the concept, strategies and process of social development.

### **CO 2:**

Understand linkages between social needs, problems, development issues, and policies.

### **CO 3:**

Develop skills necessary for development interventions and inculcate values of social justice and equality.

## **SW 6401: MANAGEMENT OF DEVELOPMENT ORGANISATIONS**

### **CO 1:**

Understand the nature and context of development organizations as civil society initiatives

### **CO 2:**

Develop skills in planning and management of civil society organizations

### **CO 3:**

Understand contemporary development discourses and suitable strategies

## **SW 6402: HUMAN RIGHTS AND SOCIAL WORK PRACTICE**

### **CO 1:**

Understand the context of Human Rights and the emergence of rights based perspective in social work practice

### **CO 2:**

Apply human rights framework for understanding issues and concerns affecting society

### **CO 3:**

Develop knowledge and skills required in working for a just society

### **CO 4:**

Develop appropriate attitudes and commitment required to work for a just and equitable society

## **SW 6403: SOCIAL POLICY**

### **CO 1:**

Develop an understanding of the nature of social policy in the cultural /social political, economic context.

### **CO 2:**

Acquire knowledge of policy analysis and policy formulation processes

### **CO 3:**

Develop critical insights into the working of policies-identifying conceptual and operational lacunae.

### **CO 4:**

Examine intervention strategies and their application to wider situations- study best practices in policy intervention.

## **SW 7101: URBAN COMMUNITY DEVELOPMENT**

### **CO 1:**

Understanding urban communities and urban planning and development.

### **CO 2:**

Develop sensitivity and commitment to the rights of vulnerable groups in urban communities.

### **CO 3:**

Develop skills necessary for community development work in urban settings.

## **SW 7103: ORGANISATIONAL BEHAVIOUR AND EMPLOYEE DEVELOPMENT**

### **CO 1:**

Develop understanding of industrial organisations and organisational behaviour

### **CO 2:**

Provide requisite legal base to deal with issues related to human resources

### **CO 3:**

Learn the processes and concerns for employee development in the context of globalisation

### **CO 4:**

Develop appropriate skills and competencies in managing human resources.

## **SW 7104: SOCIAL DEFENCE AND CORRECTIONAL SERVICES**

### **CO 1:**

Develop understanding of the concept and philosophy of social defence and correctional services.

### **CO 2:**

Develop practice skills in prevention, correction and rehabilitation work in social defence.

### **CO 3:**

Understand the philosophy, approaches and relevance of community based programmes in social defense.

## **SW 7201: HEALTHCARE SOCIAL WORK PRACTICE**

### **CO 1:**

Understand the changing concept of health as an aspect of social development.

### **CO 2:**

Develop a critical perspective of healthcare services and programmes in the context of health scenario in the country.

### **CO 3:**

Gain understanding of relevance, domains and nature of social work intervention in different health settings.

## **SW 7202: SOCIAL WORK WITH FAMILIES AND CHILDREN**

### **CO 1:**

Understand families as social systems and factors affecting family functioning

### **CO 2:**

Comprehend the significance of child development and rights of children

### **CO 3:**

Acquaint with the policies, programmes and services related to family and children

### **CO 4:**

Develop skills of working with family systems and children

## **SW 7203: SOCIAL WORK WITH PERSONS WITH DISABILITIES**

### **CO 1:**

Understand issues and concerns related to persons with disability and their caregivers

### **CO 2:**

Critically appraise theoretical and conceptual perspective with regard to disability and appropriate sources of research evidence in order to inform effective assessment, decision making and interventions

### **CO 3:**

Facilitate the integration and synthesis of theoretical concepts and social work tasks

## **SW 7204: OCCUPATIONAL SOCIAL WORK**

### **CO 1:**

Understand changing profile of industrial and non-industrial workers

### **CO 2:**

Provide an understanding of working conditions and conditions of work as well as workers' problems

### **CO 3:**

Provide an insight on problems of unorganised workforce, social security measures and welfare issues to work related issues

### **CO 4:**

Learn social work response to workplace interventions for workers' welfare

## **SW 7301: RURAL COMMUNITY DEVELOPMENT**

### **CO 1:**

Understand social structure, social relations and institutions in rural communities

### **CO 2:**

Develop sensitivity, commitment, and skills to influence critical issues in rural communities

### **CO 3:**

Understand the policies, programmes and approaches of rural community development

## **SW 7303: ENVIRONMENT AND SOCIAL WORK**

### **CO 1:**

Gain insight about environmental problems and challenges in the global and national context.

### **CO 2:**

Develop critical understanding of environmental policies, legislations and programmes.

### **CO 3:**

Understand the strategies and approaches of environment management

### **CO 4:**

Develop skills of social work intervention in the protection and promotion of the environment.

### **SW 7304: HIV/AIDS AND SOCIAL WORK PRACTICE**

#### **CO 1:**

Understand HIV/AIDS pandemic as a health and development issue

#### **CO 2:**

Understand the social dimension of HIV/AIDS and learn to deal with its consequences in the best interest of People Living with HIV/AIDS (PLHA)

#### **CO 3:**

Learn different prevention strategies for general population as well as people at higher risk of HIV infection

#### **CO 4:**

Learn social work profession's response to HIV/AIDS and PLHA

### **SW 7401: SOCIAL WORK AND DISASTER MANAGEMENT**

#### **CO 1:**

Develop understanding of disasters and disaster management

#### **CO 2:**

Acquire a critical perspective of the policy framework, institutional structures and programmes for disaster management in India

#### **CO 3:**

Understand the process and techniques of empowering communities in disaster preparedness and mitigation

#### **CO 4:**

Learn the nature and scope of psychosocial care in disaster management

### **SW 7402: CONFLICT MITIGATION AND PEACE BUILDING**

#### **CO 1:**

Understand situations of conflict, violence and conflict zones from across the world

#### **CO 2:**

Learn to intervene from early warning to post-conflict reconstruction and restoration

### **SW 7403: GENDER AND DEVELOPMENT**

#### **CO 1:**

Understand the social construction of gender

#### **CO 2:**

Develop gender perspectives in analyzing social realities

#### **CO 3:**

Understand gender and development approaches and strategies with specific reference to India.

### **SW 7404: COUNSELLING THEORY AND PRACTICE**

#### **CO 1:**

Understand the nature and goals of counselling as a helping process

#### **CO 2:**

Understand the theoretical base underlying counselling practice

#### **CO 3:**

Learn to apply counselling skills while working with clients in various settings

#### **CO 4:**

Develop attitudes and inculcate values that enhance investment of self in the counselor's role.