




Faculty Details proforma for DU Web-site

Title	Dr	First Name	Seema	Last Name	Sharma	Photograph
Designation		Assistant Professor				
Address		C-27, (29-31), Probyn Road, Delhi University, Delhi-110007				
Phone No	Office	27667881				
	Residence					
	Mobile					
Email		Seemasharma.dsw@gmail.com				
Web-Page						
Educational Qualifications						
Degree		Institution			Year	
Ph.D.		Faculty of Management Studies, DU			2005	
M.Phil. / M.Tech.		Department of Social Work, DU			1990	
PG		M.A. Social Work, DU			1987	
UG		B.A. Sociology, DU			1985	
Any other qualification						
Career Profile						
<p>Worked as HR specialist for 12 years prior to joining University of Delhi. Out of this, 10 years were with Tata Consultancy Services and 2 years as HR consultant in Mauritius Joined University of Delhi as Assistant Professor in 2005</p>						
Administrative Assignments						
Year		Responsibility				
2014		Member, M.Phil Committee				
2014		Coordinator, DRC				
2014		Member, Admissions Committee				
2014		Coordinator Concurrent placements				
2014		Member, Library Committee				
2014		Member, Courses Committee				
2014		Convener, Library Committee				
2015		Convener Library Committee				
2015		Member Admissions Committee				
2015		Member Committee of Courses				
2015		Coordinator Concurrent Placements				
2015		Member M.Phil Committee				
2016		Member DRC				
2016		Convener Library Committee				

2016	Member, Admissions Committee
2017	Member, Admissions Committee
2017	Member, Library Committee
2017	Member, Orientation Committee
2017	Deputy Superintendent Examination
2017	Member, Anti Ragging Committee
2017	Anti -Smoking Committee
2017	Committee for Alumni Affairs
2017	Member, Department Research Committee
2017	Member, M.Phil Committee
2017	Coordinator, Annual Report of the Department
2017	Member, Disciplinary Committee of the Department

Areas of Interest / Specialization

Human Resource Management
Corporate Social Responsibility
Social Entrepreneurship
Social Development
Social Exclusion

Subjects Taught: M.A.

	1 st Year	2 nd year
2014-2105	<ul style="list-style-type: none"> Research in Social Work: Qualitative Approaches 	<ul style="list-style-type: none"> Organisational Behaviour and employee development Social Development
2015 -2016	<ul style="list-style-type: none"> Research in Social Work: Qualitative Approaches 	<ul style="list-style-type: none"> Organisational Behaviour and employee development Social Development Rural Community Development
2016-2017	<ul style="list-style-type: none"> Research in Social Work: Qualitative Approaches 	<ul style="list-style-type: none"> Organisational Behaviour and employee development Social Development
2017-2018	<ul style="list-style-type: none"> Research in Social Work: Qualitative Approaches 	<ul style="list-style-type: none"> Organisational Behaviour and employee development

		<ul style="list-style-type: none"> Social Development
	M.Phil/ PhD	
2014-2015	Qualitative Research, Social Development, Human Resource Management and Employee Welfare	
2015-2016	Qualitative Research, Human Resource Management and Employee Welfare	
2016-2017	Qualitative Research, Human Resource Management and Employee Welfare	
2017-2018	Qualitative Research, Human Resource Management and Employee Welfare	
Research Guidance		
<p><i>List against each head (If applicable)</i></p> <p>1. <i>Supervision of Doctoral Thesis, under progress</i></p>		
Student	Dissertation Topic	Year
Ms. Abhishweta Jha	Construction of caste Identity among children in rural Bihar	Submitted in May, 2014
Ms. Deepa Mann	Corporate Social Responsibility among Indian Companies	Submitted in 2014
Ms. Pushpanjali	Protests and Sites: A Study of Protests and Sites Through Jantar Mantar	Submitted in 2013
Ms. Preeti Rani	Sites and Situatedness of Exclusion: A Case of Muslim Settlement in Urban Delhi	Submitted in 2015
Ms. Imnuk Pongen	Agrarian Relations in Tribal Economy: A Study of Nagaland	2014
Ms. Sadhna Shukla	Social Entrepreneurship: Impact on its stakeholders	2014
Ms. Mona Jha	Communication Effectiveness and Organisational Structure in manufacturing	2015
Ms. Preeti Jha	Leadership in Social Enterprises: A Study of Women	2017

	Entrepreneurs in India	
2. <i>Supervision of awarded M.Phil dissertations</i>		
Student	Dissertation Topic	Year
Ms. Preeti Jha	Organisational Culture in Not for Profit Sector	2015
Ms. Surbhi Awasthi	Negotiating Family Dynamics : A Study of Single Women in Delhi NCR	2016
Ms. Kanishka Sing	A Study of Social Enterprise and its Role in Women Empowerment	
Publications Profile		
<p><i>Research papers published in Refereed/Peer Reviewed Journals</i></p> <ul style="list-style-type: none"> • Sharma, Seema (2014). <i>Corporate Social Responsibility and Development: Locating the Debate within Literature</i> in International Journal of Business Ethics in Developing Economies. Volume 3 Issue 1 June 2014. ISSN: 2278-3172 • Mobile Health Services through CSR initiatives in Journal of Development Management and Communication . Volume 1 No. 3 July- September 2014 ISSN2348-7739 • Social Business: A New Dimension of Business or Business as Usual in Bhatt,S; and Singh, A.P.(2016, edited) Social Work Practice: The Changing Context. Reader's Paradise: Delhi. ISBN 978938211039 • State and Social Responsibility of the Corporate: Analysis of the role of state in India International Journal of Business Ethics in Developing Economies.2015 Volume 4 Issue 2. ISSN: 2278-3172 • Book Review of <i>Business and Community: The Story of Corporate Social Responsibility in India</i> by Pushpa Sundar. Social Change . 45(4) 1–4. Sage 		

Publications. 2015

- Fieldwork Supervision: Meeting Requirements Of Social Work Education Through Critical Thinking. The Hong Kong Journal of Social Work. Vol. 49, No. 1/2 (Summer/Winter 2015) 1–12
- Communication for Socially Responsible Initiatives Indian Journal of Industrial Relations (2016) Vol 52 87-100 0019-5286
- Sharma, Seema (2017). Book Review: MeenazKassam, Femida Handy and Emily Janson, Philanthropy in India: Promise to Practice. *Social Change*, 47(3).ISBN: 9789351507529

Other publications (Edited works, Book reviews, Festschrift volumes, etc.)

- Revisiting Assessment and Evaluation in Social Work Education. Malathi,A and Sharma, S; Rajat Publications 2015 ISBN 9788178806969

Conference Organization/ Presentations (in the last three years)

- Sharma, Seema (2015). Communication Strategies for Implementing CSR Initiative. Paper Presentation on Global Conference on CSR organized by IIM Raipur and IICA, May2015.
- Sharma, Seema (2015) Childhood on the Margins: Children of Gudulia Lohars in Delhi at International Conference on Early Childhood and Development, JMI on 19-20 November 2015
- Sharma, Seema and Jha Abhishweta (2015). Joint paper presentation titled Reexamining Caste Identity from the Perspective of Children in Rural India at Taiwan Studies Programme Annual Conference titled ‘In Search of New Perspectives, Methods and Finer Factors of Identity Formation- From East Asia to the World’ at Asian Studies Centre St Antony's College, Oxford .
- Skill lab on Balance Score Card for students of M.A. HRM on 22.02.2018 at Department of Social Work, Jamia Millia Islamia
- Chaired a session in a seminar on Empowering Elderly in Vulnerable Constituencies, held at the Department from 17 - 18 February, 2018
- Scope of human resource management in Social work profession’, Lecture delivered at AditiMahavidyalaya, University of Delhi in July, 2017
- ‘Culture in Human Service Organisations’ Lecture delivered at CEC UGC for their MOOCS programme, on 29th September, 2017
- ‘Managing Personnel in Human Service Organisations’, Lecture delivered at CEC UGC for their MOOCS programme, on 29th September, 2017
- ‘Introduction to PRA techniques as part of supportive field work Instructions’ Lecture

<p>delivered in Department of Social Work, University of Delhi, in November 2017</p> <ul style="list-style-type: none"> • Chaired a session in a seminar titled Social Justice in Neoliberal Times- Issues and Concerns, held at the Department on 16-17 April, 2017 • Attended the seminar "Social Justice in Neoliberal Times- Issues and Concerns", held at the Department on 16-17 April, 2017 • Attended the seminar "Empowering Elderly in Vulnerable Constituencies", held at the Department from 17 - 18 February, 2018 • Skill Lab on Performance Management Systems for MA. HRM on 31.10.2014 at Jamia Millia Islamia, • Two day lecture on CSR at UGC CEC in May 2014 .
<p>Research Projects (Major Grants/Research Collaboration)</p> <ul style="list-style-type: none"> • Evaluation of Skill Development project of NYCS. • Principal Investigator IGL CSR project 2015 • Research on Habitat, Social Structure and Economy of Marginalisation: A Study of Gadulia Lohar Community in Delhi under the DU R& D initiative. • Sex Work as Traditional Occupation: A Study of Children from Bedia Community in Delhi under UGC CAS programme . • Principal Investigator of five GAIL CSR project 2017
<p>Awards and Distinctions</p> <ul style="list-style-type: none"> • Gold Medalist in M.A. • University position in B.A. • Certified Job Description Writer • Certified Job Evaluator
<p>Association With Professional Bodies</p> <p><i>Member</i> – National Association of Professional Social Workers in India.</p>
<p>Other Activities</p> <p>Invited lectures on Corporate Social Responsibility at Consortium for Education Communication, UGC on 19th and 20th May 2014.</p> <p>Member Committee against Sexual Harassment in two PSU till 2017.</p>

