




Faculty Details proforma for DU Web-site

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|--|--|------------|--------|-----------|--------|---|
| Title | Dr. | First Name | Mahima | Last Name | Thakur | Photograph |
| Designation | Assistant Professor | | | | |  |
| Address | 601, Maitri Apartments, plot17, sector 10, Dwarka, New Delhi- 75 | | | | | |
| Email Web-Page | msthakur.iitd@gmail.com | | | | | |
| Educational Qualifications | | | | | | |
| Degree | Institution | | | | Year | |
| Ph.D. | Indian Institute of Technology, Delhi | | | | 2005 | |
| PG (M.A.) | University of Allahabad | | | | 1994 | |
| UG | University of Allahabad | | | | 1992 | |
| NET certification | NET- UGC certification | | | | 1999 | |
| Areas of Interest / Specialization | | | | | | |
| Organisational Change, Leadership, Industrial relations, Empowerment, M& As | | | | | | |
| Subjects Taught | | | | | | |
| Organisational Effectiveness and Change Organizational Change And Intervention Strategies Human Resource Management Organizational Behavior Industrial Relations Business communication Leadership, power & politics | | | | | | |
| Awards & Achievements | | | | | | |
| Selected for Global Colloquium on PCL at Harvard Business School, Boston, USA , 21 st July 2013- 27 th July 2013 | | | | | | |
| Research Guidance | | | | | | |
| 1. Guided doctoral thesis of Anjali Bansal 2. Guiding doctoral thesis of Rashmi Maini 3. Guiding doctoral thesis of Arpita Thukral Manchanda | | | | | | |
| Publications Profile | | | | | | |

1. Thakur, M , Bansal A. & Stokes, P.(2016) The role of training in Merger success : Integrative Learning Perspective. *Advances in Mergers & Acquisitions* 15 (Pp 1-35) Emerald group Publishing-
2. Thakur, M. & A. Bansal (2015). A framework of HR enablers for successful M&A integration : A study of three transactions : *Routledge Companion to Mergers and Acquisitions*. Routledge Publications, UK, 40-56
3. Bansal, A., & Thakur, M. (2013). The Impact of Perception of Organizational Transfer Climate Factors and Trainees' Characteristics on Training Transfer: The Context of Mergers and Acquisitions. *Journal of International Business and Economics*, 1(1), Pages 51-61
4. Thakur, M & Khatri, P (2012) Towards redefining values in business: Special reference to the reality show 'Sach ka Saamna'. *International Journal of Indian Culture and Business Management*. Vol 5, no. 3
5. Nandy, S., Thakur, Mahima & Siddiqui (2010), Adoption of Human Resource Products in Indian HR context. *Centre for Individual and Organisational Development Journal* , University of Sheffield
6. Thakur, M. & Sharma, A.(2008) . Tracing the roots of leadership style, *International Journal Of Culture, Knowledge And Management*, Volume 8, Issue 1
7. Thakur, M. & Kulshreshtha, D. (2008) Professionalisation of the third sector a study of the NGO sector .*International Journal Of Culture, Knowledge And Management*, Vol 8, Issue 1
8. Thakur, M., & Khatri (2008) Social implications of invasive marketing: An intercultural study. *Seoul Journal Of Business* Vol14(1):
9. S Thakur & Reema Juneja (2008)Impact of Role Stress on organizational commitment of employees during an acquisition. *International Journal of Knowledge, Culture and Change Management* Volume 7, Issue 11
10. Thakur, M., & Batra, Sonal (2008). A comparative study of knowledge management initiatives in industries in India *International Journal of Knowledge, Culture and Change Management* Volume 7, Issue 11
11. Sharma, A. & Thakur,M. (2008) Flexible Organizational culture: Perception of IT Managers (2003). *Global Journal of Flexible Systems Management* vol.4. Nos 1 & 2

CHAPTERS IN BOOKS

1. Thakur, M., & Bansal, A (2014) Framework of HR Enablers for Successful M&A Integration: A Study of Three Transactions. Chapter published in edited book by Risberg, King and O. Meglio 'The Routledge Companion to Mergers and Acquisitions'.Routledge Publications, United Kingdom
2. Thakur Mahima & Juneja Reema (2011), "Understanding the Dynamics between Role Stress, Commitment and Satisfaction: A Comparative Empirical Investigation of Employees of an Acquired and of an Acquiring Organization in India. Paper published in edited book by Jon Westover "Examining Job Satisfaction: Causes, Outcomes, and Comparative Differences". Common Ground Publishers
3. Thakur, Mahima & Khatri, P(2008) Social Implications of Invasive Marketing: A Crosscultural Empirical Investigation In The Indian and American Context Chapter published in edited book by Amitabha Ghosh in *Marketing to Children: Ethics and Practices*. ICFAI

COURSES

1. Global Colloquim In participant Centered learning (2013) Harvard Business School Boston, USA
2. Orientation Programme (OR-78) Conducted by CPDHE, University of Delhi, Delhi
3. Case Writing WS (2015) at Harvard Business School, Boston, USA

Conference Organization/ Presentations and participation

PRESENTATION IN INTERNATIONAL CONFERENCES (FOREIGN)

1. Thakur, M & Bansal, A (2012) Correlates of successful M&As. **EUROMED** conference, Switzerland
2. Thakur, M.(Nov, 2011) Asia in Transition. International conference at Oxford University.
3. Thakur, M (June, 2011) Correlates and Predictors of Empowerment : The Context of a Fast Transforming Culture Paper presented at the International Conference on Psychology and Psychological Sciences at Paris.
4. Thakur, M. & Sharma, A. (August 2008). Tracing the roots of leadership style by Paper presented at International conference of knowledge, culture and change at the University of Cambridge
5. Thakur, M. & Kulshreshtha (August 2008) Professionalisation of the third sector: a study of the NGO sector. Paper presented at International conference of knowledge, culture and change at the University of Cambridge on the 5th-8th August, 2008
6. Thakur, Mahima & Juneja Reema (2008) Impact of Role stress on psychological empowerment. Paper presented at the Asia Pacific Industrial and Organizational Conference on 28th June at Monash University, Adelaide, Australia.
7. Thakur, M., & Batra, Sonal. (2007) A comparative study of knowledge management initiatives in industries in India by Paper Paper included in conference proceedings at the 7th international conference on knowledge, culture and change at the Singapore Management University
8. Mahima S Thakur & Reema Juneja (July 2007) Impact of Role Stress on organizational commitment of employees during an acquisition by. Paper included in conference proceedings at the 7th international conference on knowledge, culture and change at the Singapore Management University

PAPERS PRESENTED IN INTERNATIONAL CONFERENCES IN INDIA

1. **Children as drivers of social marketing: the rural context** (April, 2008). Paper by Thakur, M. S., Mittal, R. K. & Khatri, P. Paper presented in international conference on rural marketing at IIM,K
2. **Empowerment-the link between internal & external customers: A study in the aviation industry.** Paper presented and included in conference proceedings by Thakur, Khatri & Juneja at the national conference on contemporary issues in management at GGSJUP University in Dec,2007
3. **Social Implications of invasive marketing** by Thakur, M.S., Khatri, P., Leekha,N. Paper presented and included in the conference proceedings at the 7th annual conference of marketing at IIM, Khozikhode
4. **Interplay of organizational Leadership Style and organizational Climate** (12 May, 2007) by Anuradha Sharma & Mahima Singh Thakur. Paper presented in the 10th convention of SMF at IIT Mumbai.
5. **Innovation and empowering leadership style: A study of Indian Organizations** (2004, May) by Anuradha Sharma and Mahima .S. Thakur. Paper presented at International conference on innovation at IIM-Indore
6. **Towards Understanding of Empowering Leadership Style of Managers in mid size Organizations** (2004, Feb) Paper presented for the *International conference on midsize manufacturing organizations* at MDI (Gurgaon)
7. **Perceptions of Flexibility of IT Managers** (2000). A. Sharma & Mahima SinghThakur paper presented and published in conference proceedings in the conference of flexibility (2000) at I.I.T.Delhi.