

Name	Neena Pandey		
Designation	Associate Professor		
Department	Department of Social Work		
Address(Campus)	Department of Social Work, University of Delhi, 3, University Road, Delhi – 110007		
(Residence)	E-77, Aastha Kunj Apartment, Sector-18, Rohini, New Delhi – 110089		
Phone No (Campus)	011-27667881 (o)		
(Residence)optional	011-27876227 ®		
Mobile	9971881517		
Fax	011-27667147		
Email	neena.aditi@gmail.com		
Web-Page	www.du.ac.in		
Education	B.A (H) Sociology ,M.A. (SOCIAL WORK), PG Diploma (IRPM), M.Phil, Ph.D.		
Subject	Institution	Year	Details
Ph.D	Department of Social Work, University of Delhi	2008	Social Work
M.Phil	Department of Social Work, University of Delhi	1999	Social Work
PG Diploma	Bhartiya Vidya Bhawan Rajendra Prasad, Institute of Communication and Management, Mumbai	1996	IRPM
M.A in Social Work	Department of Social Work, University of Delhi	1995	Social Work
B.A (H) Sociology	Banaras Hindu University (U.P)	1993	Sociology Hons
Career Profile			
Organisation / Institution	Designation	Duration	Role
Aditi Mahavidyalaya, University of Delhi	Assistant Professor	02.08.1999	Teaching, Research and Supervision
Aditi Mahavidyalaya, University of Delhi	Associate Professor	24.4.2010	Teaching, Research and Supervision
Department of Social Work, University of Delhi	Associate Professor	22.1.2014 (continued)	Teaching, Research and Supervision
Research Interests / Specialization			
Women and Gender Issues, Social Work with Individuals, Social Work and HIV, Social work in correctional setting			
Teaching Experience (Subjects/Courses Taught)			20 YEARS



1. Social Work with Individual
2. Sociological Concepts
3. Management of Voluntary Organisation
4. Women and Gender Issues
5. Social Work and HIV
6. Social Work in Correctional setting
7. Qualitative Research

Honors & Awards

Recipient of National Merit Scholarship at Post Graduation Level on the basis of Graduation Performance

Publications (LAST FIVE YEARS)

- Chapter entitled *Resource Mobilization* for e-content for Social Welfare Administration course developed by Consortium of Educational Communication (CEC), EDUSAT, 2016.
- Co-authored an article entitled *Language of Alienation: A Site of Cultural Violence* in the Journal of Exclusion Studies, Vol-7, No. 1, Feb 2017, ISSN 2231-4547 (PP 102-115)
- Chapter entitled *Violent Lives, Violent Families* in book entitled Social justice and Social Work Profession in India; Challenging Responses and Responding Challenges Edited by Suresh Pathare, Sanjai Bhatt & Jaimon Verghese Manas Publishers and Distributors, Jaipur 2016, ISBN 978-93-83231-30-0 (PP 273-285)
- Co-authored an article *Gender Dynamics in Vrata Katha* in Women's Link October-December 2015.
- Co-authored research paper entitled *Unveiling the Layers: A journey into the covertures of women partition survivors*; Journal of Undergraduate Research and Innovation, Volume 1, Issue 2, May 2015.
- Chapter Marital Rape: A Reality in Book Gender, Sexuality and Sexual Violence edited by Shalini Pandey, Jyoti Foundation, New Delhi, 2014
- Edited book *Stree: Asmita Astitva aur Adhikar*, (eds) Neena Pandey and Punita Gupta, Delhi: Swaraj Prakshan, 2013
- Book Authored *Women in Folk Songs*, Delhi: Jyoti Foundation, 2013
- Book Co-authored *Gender Ki Samajh: Sochen Samjhe Kare*, Delhi: Isha Gyan Deep, 2013
- *Bhojpuri Lok Geeton Me Auroton Ki Chhavi*, Chapter in (eds) Neena Pandey and Punita

Gupta, Stree:Asmita Astitva aur Adhikar, Delhi: Swaraj Prakshan, 2013

- Chapter *History of Social Work: State Initiatives*, in (Ed) Gracious Thomas Origin and Development of Social Work in India, New Delhi: IGNOU, 2010
- *Inhibitors to Justice: Narratives of Women Victims* (A qualitative study conducted on the role of police), Women's Link, 15(4), 23-26, Oct-Dec 2009
- Review Article *Aandolan Ka Roop Dharan Karti Pustak* in Pratyay, 2009
- Working with Adolescent Girls in Problematical Situation: A Social Work Perspective, in eds D.P. Singh & Manjit Singh, Women and Empowerment: Experiences from some Asian Countries, Chandigarh: Unistar, 2005
- *Ghareloo Hinsha Se Joojhti Aurten*, (eds) Neena Pandey and Punita Gupta, Stree:Asmita Astitva aur Adhikar, Delhi: Swaraj Prakshan, Delhi, 2013
- *Vibhajan: Kiska Kitna*, Chapter/s in (eds) Neena Pandey and Punita Gupta book Stree:Asmita Astitva aur Adhikar, Swaraj Prakshan, Delhi,2013
- Globalisation and Violence Against Women, Indian Journal of Social Issues, 1(1), 91-100 in Dec 2006
- Awareness, Training, Mobilization and Action for People's Well-being (ATMA): A Joint Action Project for Better Services to Improve Quality of Life for Relocated Communities in Bawana, Conference Proc. Full Length Paper, 1st Indian Social Work Congress 2013

SEMINAR/CONFERENCE/WORKSHOP/LECTURES

- *Organised four days Residential Camp in Tihar Prison in May 2017*
- *Organised National Women Leadership Summit in coordination with Women Manifesto and Human Welfare Foundation in April 2017.*
- Organised UGC sponsored two days workshop on Women's Nutritional, Legal and Gender related Issues, Aditi Mahavidyalaya, University of Delhi
- Organised Training programmes on Gender Empowerment with Delhi Police.
- Organised UGC Refresher Course on social work and Counselling issues in CPDHE University of Delhi
- Conducted session on *GENDER* for adolescent girls who work as academic facilitator organized by Society for All Round Development (SARD) on February 2015.
- Conducted ten sessions on **Gender Sensitization with Boys** in different schools of North Delhi in collaboration with Delhi Police and AHAD Society for Welfare and

Development in August and September 2015

- Conducted a workshop with School educators and teachers of MCD schools on **Gender & Development in the context of Delhi socio-economic background** on May 28, 2015 at SARD's Cluster Resource Centre, Sitapuri, Janakpuri.
- **Reconstructing Gender: Field experiences** Invited speaker in one of the session in Orientation Course and Refresher Course organised by CPDHE , University of Delhi on 1.6.2015 and 14.6.2015.

• PAPER PRESENTATIONS

- *Surrogacy: Practice or Politics presented in 3rd Indian Social Work Congress held at Varanasi, in 2016*
- *Examining Rape through the lens of Emancipatory Approach presented in 3rd Indian Social Work Congress held at Ladnun, Rajasthan in 2015.*
- *Folk Culture and Gender paper presented in National conference on Language, Identity and Society; Centrality of language in formation of identity in contemporary society organized in Gautam Budh University Greater Noida in October 2015.*
- *Restructuring Gender Consciousness: Experiences from the field, presented in International Seminar on Gender Equality, Power and Violence against Women, Combating Myths and Understanding, Legal Provisions, organized by Banaras Hindu University in February 2015.*
- *Violent Lives Violent Families, Paper presented in Second Indian Social Work Congress held at Savitri Bai Phule Pune University in December 2014.*
- *Right to Education: Equal Rights & Opportunities for Social Participation of Students from Marginalized Sections of the Society presented paper in Amity Institute of Education, New Delhi, 7th October 2015*
- *Examining Rape through the lens of Emancipatory Approach Paper presented in 3rd Indian social Work congress (ISWC) held at Ladnun, Rajasthan, 24th -26th October 2015.*
- *Folk Culture and Gender paper presented in National conference on Language, Identity and society; Centrality of language in formation of identity in contemporary society organized in Gautam Budh University Greater Noida, 30th &31st October 2015.*
- *Restructuring Gender Consciousness: Experiences from the field, Paper presented in International Seminar on Gender Equality, Power and Violence against Women, Combating Myths and Understanding, Legal Provisions, organized by Banaras hindu University from 13th -15th February 2015.*
- *Violent Lives Violent Families, Paper presented in Second Indian Social Work Congress*

held at Savitri Bai Phule Pune University from 19th – 21st December 2014.

- *Globalisation and Violence Against Women* in an International Seminar on Globalization and Poverty: Challenges and Strategies, Mahatma Gandhi Kashi Vidyapeeth, Varanasi India in 2004
- *That the daughters should not be born to enemies* in a national seminar on Female Foeticide: Role of Society and Technology, Department of Social Work, Punjabi University, Patiala, India, Feb 2009
- *Inhibitors to Justice, Coping with violence in Today's World*, Department of Social Work, Punjabi University, Patiala, India, Feb 2007
- Impact Assessment of Earthquake in Jammu & Kashmir, India, Asia Earthquake Impact Assessment for Christian Aid, Christian Aid, UK, Colombo, Sri Lanka in 2007
- *Adolescent in Problematic Situation*, Social Work with adolescents: Issues and Concerns, Aditi Mahavidyalaya, University of Delhi in Feb 2003
- Need for Gender Sensitization Programme, Gender Sensitization Workshop, AHAD Society for Welfare and Development and Crime Women Cell, Nanakpura, New Delhi, India
- Women Issues Today, Women's Nutritional, Legal and Gender related Issues, Aditi Mahavidyalaya, University of Delhi

Public Service / University Service / Consulting Activity

1. Teacher In-charge, Social Work Department, Aditi Mahavidyalaya for 8 academic years
2. Co-convener, prize Committee, Aditi Mahavidyalaya, University of Delhi
3. Member, Sports Committee, Cultural committee, Fee Concession, Notice Board, Aditi Mahavidyalaya, University of Delhi
4. Member, Discipline Committee, Aditi Mahavidyalaya, University of Delhi
5. Governing Body Member (2002-2003), Aditi Mahavidyalaya, University of Delhi.
6. Staff Council Secretary for 2 Years, Aditi Mahavidyalaya, University of Delhi
7. Convener, Students Union Advisory Committee, Aditi Mahavidyalaya, University of Delhi
8. Convener, Women Development Cell and organized UGC sponsored workshop on women issues. Aditi Mahavidyalaya, University of Delhi
9. Convener, Examination Committee, Sexual Harassment Committee, Aditi Mahavidyalaya,

University of Delhi

10. Member, Academic enrichment committee, Aditi Mahavidyalaya, University of Delhi
11. Tour Coordinator, organized tours and field visits for students of social work.
12. Member Secretary, College Complaint Committee (CCC), Aditi Mahavidyalaya, University of Delhi
13. Social Advisor, Ethics Committee, Fortis Hospital, Salimabagh, North West Delhi
14. Advisor, Anubhuti Sewa Samiti (NGO), Uttar Pradesh
15. Advisor, AHAD Society for Welfare and Development, New Delhi
16. Advisor, Social Auditing Team for the social audit of Gender Resource Centres, Mission Convergence-Strree Shakti, NCT of Delhi
17. Nodal Officer, Anti Tobacco Campaign, Aditi Mahavidyalaya, University of Delhi
18. Nodal Officer, NSS, Aditi Mahavidyalaya, University of Delhi
19. Member, Selection Committee, Non-teaching staff recruitment, Aditi Mahavidyalaya, University of Delhi
20. Member, Selection Committee, Ad-hoc Teaching Posts, Aditi Mahavidyalaya
21. Co-convenor Cultural Committee Aditi Mahavidyalaya, University of Delhi
22. Member, Selection Committee for the selection of ICTC counsellors, Delhi State AIDS Control Society, Delhi
23. Member, Selection Committee, Christian Aid
24. Member, Project Selection Committee, Sarva Siksha Abhiyan, Govt of NCT of Delhi
25. External Examiner at undergraduate and post graduate level and M.Phil programme, (Department of Social Work Jamia Milia Islamia, IGNOU, Vishwa Bharti Shanti Niketan, CCS University Meerut, Kurukshetra University)
26. Member, Sexual Harassment Complaint Committee, Delhi University
27. Advisor and Consultant Central Region Project Selection Committee, PACS-II
28. Convener Antardhwani 2014 For Social Work Department, University of Delhi
29. Member, Sexual Harassment Complaint Committee, Delhi Police

30. Master Trainer, Global Fund Round-7 Project fighting against Tuberculosis, Malaria and HIV AIDS (GFATM Round-7) since 2010

31. Supportive Supervisor, Supervision of ICTC counselor funded by Global Fund Round-7 Project fighting against Tuberculosis, Malaria and HIV AIDS (GFATM Round-7) since 2011

32. Student Union Advisor of Department of Social Work for the academic year 2014-2015.

33. Course Coordinator M. A Programme, Department of Social Work for the academic year 2015-2016.

34. Coordinator M.Phil Programme, Department of Social Work for the academic year 2016-2017.

Professional Societies Memberships

- Member, Ethic Committee, Fortis Hospital, Shalimar Bagh, New Delhi
- Member, Sexual Harassment Committee of Delhi Police
- Life Member, National Association of Professional Social Workers in India (NAPSWI)
- Life Member, Delhi School of Social Work Society

Projects (Major Grants / Collaborations)

- *A study on the Awareness about the sexual harassment of women at work place (Prevention, Prohibition and Redressal) Act, 2013 amongst staff of University of Delhi* sponsored by Research and development scheme 2014-15 of University of Delhi.
- *Gender and Class Analysis of Communal Tension in Delhi: A study of Bawana and Trilokpuri areas of Delhi*, Centre for Advance studies (CAS) under UGC.
- *Evaluation Study on involvement of SHGs for providing supplementary Nutrition to Anganwadi Centres in the State of Delhi*, Funded by Department of Women and Child Development, Government of NCT of Delhi.
- Consultant, Asia Earthquake Impact Assessment for Christian Aid funded by DFID. The report of this project is one of a set of four, the others comprising the overall report which contain recommendations for future response, the Pakistan report and findings from Christian Aids own response in London, 2007
- Expert Advisor/ Member , Central Region Project Selection Committee, Poorest Area Civil Society 2 Project, funded Department for International Development, UK, 2010
- Advisor and Consultant, Do Kadam; Gender Sensitive Environment in Police Station, a programme for Gender Sensitization, 2010-2011
- Consultant/ Expert Reviewer, Program Evaluation of GVS under Poorest Area Civil Society Programme-2 Project, Department for International Development DFID, 2013
- Principal Investigator, Locating women in the context of partition: An account of lived

experiences and unheard voices funded by Innovative Project Programme of University of Delhi. Collected memories of women survivors of 1947 Indo-Pak partition; Provides reading materials to new generation to know the history from women's eyes, 2012-2013

Other Details

Conferences/ Training Workshops Attended

- UGC Refresher Course on Management of Non-profit Organizations in the Changing Social Development Scenario at Tata Institute of Social Sciences, 10-30 Oct 2002
- UGC sponsored Orientation Course at Banaras Hindu University, 12 July- 8 Aug 2003
- UGC sponsored Special Summer School at Jamia Milia Islamia, 30 June-19 July 2008
- UGC Refresher Course in Gender Studies at Jamia Milia Islamia, 5-27 Oct 2009
- UGC Refresher Course in Psychology, Counselling and Social Work at Centre for Professional Development in Higher Education, University of Delhi, 15 sep- 6 Oct 2012
- Capacity Building Training on Marriage and Family Counselling in Tata Institute of Social sciences, Mumbai, March 2007
- Capacity Building Training, on Master Trainer in HIV AIDS Counselling by GFATM Round-7 by Saksham and Jamia Milia Islamia, New Delhi, 2009 and 2010
- Capacity Building Training on Counselling Supervision under GFATM Round-7 by Saksham and Jamia Milia Islamia, New Delhi, 12-15 Oct 2010
- Capacity Building Training on TOT workshop on HIV AIDS Counselling under GFATM Round-7 by Saksham and Jamia Milia Islamia, New Delhi
- Refresher in Counselling Supervision under GFATM Round-7 by Saksham and Jamia Milia Islamia, New Delhi 5-7 July 2012
- Soft Skills Development Programmes organised by Saksham and Tata Institute of Social sciences under GFATM Round-7
- Methodology Workshop by National AIDS Control Society (NACO)

Invited Lectures/ Presentations/ Resource Person

- Delivered lecture on *Reconstructing gender: Field Experiences* in Orientation programme conducted by Centre for Professional Development in Higher Education (CPDHE) on 1/6/2015.

- Delivered lecture on *Gender Consciousness : Experiences from the field* in Refresher Course conducted by Centre for Professional Development in Higher Education (CPDHE) on 16/6/2015.
- Conducted one day training programme on *Gender Sensitization for employees of National Schedule Caste Finance and Development Corporation (NSCFDC)* on 8/7/2015.
- Session on *Understanding Counselling Core Competencies* organized by Delhi State AIDS Control Society on 5th August 2014
- Sessions on *Use of IEC material at ICTC*, organized for ICTC Counselors conducted by Aditi Mahavidyalaya, SSR, GFATM R-7 on 6th Feb 2014
- Session on *Women in Society and Gender Issues in Police Investigations* in a capacity building Gender Sensitization training programme for newly recruited police officers of Andaman & Nicobar (UT) organised by the Specialised Training Centre (STC), RajendraNagar of Delhi Police and AHAD Society for Welfare and Development on 28th October, 2014.
- Conducted training session on *Sensitization on women's issues for effective counselling, held in capacity building training programme 'Training in Counseling and Gender Sensitization for Counselors of SPUWAC'*, organised by the Special Police Unit for Women and Children, Delhi Police at Nanakpura 30th October, 2014.
- Conducted session on *GENDER* for adolescent girls who work as academic facilitator organized by Society for All Round Development (SARD) on 13th January 2015.
- As a Master Trainer under Global Fund GFATM Round-7, conducted more than 30 training workshop and delivered lectures on the topics like *Gender, Sex, Sexuality and Vulnerability, Counselling Micro Skills, Counselling Discordant Couples, Internalizing Gender, Body Basics, Types, styles, roles and Functions of Counselling Supervisor, Gender and Sexuality issues in HIV AIDS, Administration of ACE tool, Disclosure of Couple Counselling etc*
- Lecture on *Sex, Sexuality, Gender and Vulnerability* under GFATM Round 7 organized by Saksham and Jamia Milia Islamia, 13/09/2011
- *Lecture on Counselling Discordant Couples*, organized by Under GFATM Round-7 Saksham and Jamia Milia Islamia Saksham and Jamia Milia Islamia, 16/12/2011
- *Administration of ACE tools* organized by Saksham and Jamia Milia Islamia, 22/09/2011 On Gender, Sex, Sexuality and HIV AIDS organized under GFATM

Round-7 by Saksham and Jamia Milia Islamia Saksham and Jamia Milia Islamia, 19/02/2010

- *On Disclosure of Couple Counselling* organized under GFATM Round-7 by Saksham and Jamia Milia Islamia Saksham and Jamia Milia Islamia, 23/07/2010
- *On Building Comfort to talk about Sex and Sexuality* organized under GFATM Round-7 by Saksham and Jamia Milia Islamia Saksham and Jamia Milia Islamia, 16/12/2012
- Lecture on *Violence against Women and Rape* by Gandhi Peace Centre, New Delhi on 24/08/2004
- Lecture on *Violence against Women* by Gandhi Peace Centre, New Delhi on 4/11/2004
- Lecture on *Social Development* by Gandhi Peace Centre, New Delhi on 4/04/2006
- *On Volunteerism* by Gandhi Peace Centre, New Delhi on 29/05/2006
- *Community Work and Role of Women* organized by Anubhuti Sewa Samiti, Uttar Pradesh on 18/10/2013
- *On Career Counselling* in the workshop organized by Anubhuti Sewa Samiti, UP on 13/11/2011
- *On Self Help Group (SHG)* in the capacity building workshop by Anubhuti Sewa Samiti, Uttar Pradesh 08/01/2012
- *On PRA (Participatory Rural Appraisal)* in capacity building workshop by Anubhuti Sewa Samiti, Uttar Pradesh 22/07/2012
- Lecture on *Disaster Management in workshop* organized by Anubhuti Sewa Samiti, Uttar Pradesh 05/08/2012
- *Essence of Team Building and Volunteeris*, guest lecture organized by Anubhuti Sewa Samiti, Uttar Pradesh 05/08/2012
- More than 70 lectures and presentations were delivered in different workshops and Gender Sensitization training programmes for officers of Delhi Police organized by Ahad Society for Welfare and Development and Delhi Police.
- Lecture on *Overview on Sex Sexuality and Gender* on 27/06/2013 by AHAD and Delhi Police
- *Lecture on Gender, Social Construct, Role, Stereotypes and Police Behaviour* on 01/03/2008 by AHAD and Delhi Police
- Lecture on *Status of Women and Constitutional Rights* on 05/04/2008 organised by Delhi Police
- Lecture *Gender, Social Construct, Role, Stereotypes and Police Behaviour* on

03/05/2008

- Gender, Social Construct, Role, Stereotypes on 07/06/2008 and 08/01/2011 organised by Delhi Police and AHAD.
- *Gender and Existing situation in police station on 05/032011*
- Lecture on *Overview on Sex Sexuality and Gender on 27/06/2013* organised by State Training and Research Centre, DSSW, Delhi University.
- *Project Preparation and Guidance* organized by Centre for Professional Development in Higher Education, University of Delhi 04/10/2012
- *Internalizing Gender* in refresher training organized by Centre for Professional Development in Higher Education, University of Delhi on 22/09/2012
- *Field Visit and Feed back* in refresher training organized by Centre for Professional Development in Higher Education, University of Delhi on 05/10/2012
- As an expert many times participated in TV programme Asmita (talk show) on issues of Women, Dowry and Violence against women
- Participated as an expert in Radio Programme organized by IGNOU and direct aired on GYANVANI on *Issues of Social Work Education*
- As part of evaluation team of department of Social Work on CII project on Women Exemplar Award, visited the participants NGOs in Tamil Nadu, Ahmadabad and Arunachal Pradesh to appraise the initiatives of nominees.