




Faculty Details Proforma for DU Web-site

Title	DR	First Name	AVINASH	Last Name	KUMAR	Photograph
Designation		Associate Professor				
Address		Type-III, Flat No: 2 (First Floor) 5, University Road University of Delhi Delhi-07				
Phone No Office		011-24111955, Ext: 7275 & 7273				
Residence						
Mobile		9953147423				
Email		avikumar74@gmail.com				
Web-Page						
Educational Qualifications						
Degree		Institution			Year	
Ph.D.		VBS Purvanchal University			March,2009	
M.A.		School of Psychology, Education and Philosophy, Gujarat University, Ahmadabad(Gujarat)			1998	
B.A.(Psy)		L.D.Arts College, Gujarat University, Ahmadabad (Gujarat)			1996	
Career Profile						
<ul style="list-style-type: none"> • Associate Professor, Department of Applied Psychology, Delhi University, South Campus Since July 2015 • Assistant Professor, Department Of Applied Psychology, Delhi University, South Campus, since July 2007. • Lecturer, Department of Applied Psychology, V.B.S Purvanchal University, (U.P.) since January 2000 to 17th July 2000. 						
Administrative Assignments						
<p>Member, Admission Committee for M.A. Applied Psychology course, South Campus for Year 2009-10</p> <p>Member, Admission Committee for M.A. Applied Psychology course, South Campus for Year 2010-11</p> <p>Member, Admission Committee for M.A. Applied Psychology course, South Campus for Year 2011-12</p> <p>Member, Admission Committee for M.A. Psychology course, North Campus for Year 2009-10</p> <p>Member, Admission Committee for M.A. Psychology course, North Campus for Year 2011-12</p> <p>Member, Admission Committee for M.A. Psychology course, North Campus for Year 2012-13</p> <p>Member, Admission Committee for M.A. Applied Psychology course, South Campus for Year 2012-13</p>						

Member, Committee of Courses of the Department				
Member, Course Restructuring Committee for B.A. (H) Applied Psychology				
Member, University Garden/Flower Show Committee, Delhi University				
Member, Purchase Committee, D.S. Kothari Hostel (DSKH), Delhi University				
Member, University Visiting Team, Examination, UDSC				
Member, Computer Centre Committee, UDSC.				
Resident Tutor, D.S. Kothari Hostel (DSKH), Delhi University				
Teacher-In-Charge, Applied Psychology Unit, UDSC				
Member, Departmental Research Committee (DRC)				
Member, Board of Research Studies (Arts)				
Warden, Social Work Department Hostel, University of Delhi				
Member, Library Committee, South Campus				
Areas of Interest / Specialization				
Organizational Behavior, Personnel Psychology, Leadership & Change management and Community Psychology				
Subjects Taught				
Basics of I/O Psychology				
Selection Training and Assessment				
Mental Health at Work				
Leadership and Change Mgmt.				
Community Psychology				
Time table of the subjects taught during the current semester				
S.No.	Subject	Days	Time	Classroom
Click here to enter text.	Click here to enter text.	Click here to enter text.	Click here to enter text.	Click here to enter text.
Research Guidance				
1. <i>Doctoral Degree Awarded to Two (02) Research Scholars</i>				
2. <i>Supervision of Six (06) research scholars under Doctoral program is under progress.</i>				

3. Supervising around 08 to 10 M.A dissertations every year.

Publications Profile

- Emotional Intelligence and Leadership Effectiveness: An exploratory study, Journal of Business and Finance, Issue: Jan-June2010, Vo.3 No: 1, Pg. 48-55.
- Identification of the causes of Organizational Citizenship Behavior: A Qualitative Study of LIC Managers, Indian Journal of Social Science Researches, October 2009, Vol.6, No: 2, Pg. 17-28.
- Corporate espionage: The Insider threat, Business Information Review 30(2) 83-90, Sagepub.co.uk, June2013

Publications in the Last one year

- Wellbeing of Government and Private School teachers: A comparative study, Indian Journal of Psychological Science, Vol 8(1), Pg:10-24

Books

- A Handbook for Organizational Behaviour, Published by Pinnacle Learning, Delhi:2015
- Sports Psychology published by Friends Publication, Delhi:2015
- Selection, Recruitment, Training, Published by The readers Paradise, Delhi: 2017
- Skill India, Published by Shri Sai Printographers:2017
- Advance Social Psychology, Published by The readers Paradise, Delhi: 2017

Conference Organization/ Presentations (in the last three years)

Presented:

Negativism to Positivism: Concept from Tribal Psychology, 1st International & 3rd National Conference on Positive Psychology: The Ripple Effect, organized by IAPP and Manav Rachana International University, 27th Feb- 1st March 2015

Engendering Workplace Behaviour: Impact of Emotional Intelligence, 3rd ASEAN Regional Union of Psychological Society (ARUPS) Conference, 2-3rd October 2010, HELP College, Kuala Lumpur, Malaysia

Career Growth In India: Employability of Disabled, Asia Pacific Career Development Association, Honolulu, USA, 20/5/2014

Career Development in 21st Century India: A Comprehensive Approach, Manav Rachana International University, 27-2-13

Research Projects (Major Grants/Research Collaboration)

Assessment and Intervention for the factor related to Job satisfaction, Occupational Stress, Burnout, Work motivation and Capacity Building in School Teachers (Minor Research)2016-17

Social Ties and Impact on Health of old Age People living in Old Age Homes:A Narrative Analysis 2013-14

Awards and Distinctions
Association With Professional Bodies
Member, Community Psychology Association of Psychology (CPAI) Member, Sports Psychology Association of India (SPAI) Member, National Academy of Psychology (NAOP) Member, Asian Association of Social Psychology (AASP)
Other Activities

Signature of Faculty Member

- You are also requested to also give your complete resume as a DOC or PDF file to be attached as a link on your faculty page.