




Faculty Detail proforma for DU Web-site

Title	Prof.	Anand		Prakash		Photograph
Designation		PROFESSOR of Psychology and Dean, International Relations (Humanities and Arts)				
Department		Psychology				
Address (Campus)		Department of Psychology, Arts Faculty Extension building, University of Delhi, Delhi-110007				
(Residence)		C-10 (29/31) Chattra Marg, University of Delhi DELHI-110007				
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Education						
Subject		Institution		Year	Details	
D.Phil		University of Allahabad		1983	Thesis topic: Study of Organizational Socialization of Industrial Workers	
M.A.		University of Gorakhpur		1977	Subjects: Psychology	
B.A.		University of Gorakhpur		1975	Subjects: Psychology, Philosophy, Ancient History	
Career Profile						
Organization / Institution		Designation		Duration		Role
St, Andrews College, Gorakhpur		Lecturer		1977 to 1978		Teaching
University of Allahabad		Research Associate		1978 to 1982		Teaching and research
University of Allahabad		Lecturer		1982 to 1983		Teaching and research

Banaras Hindu University	Lecturer\	1983 to 1988	Teaching and research
	Reader In	1988 to 1997	Teaching and Research
University of Delhi (South Campus)	App. Psy. Professor In	1997 to 1999	Teaching and Research
University of Delhi (South campus)	App. Psy. Professor	1999 to till date	Teaching and Research
University of Delhi (North Campus)			

Research Interests / Specialization

Organizational Behaviour, Applied Social Psychology, Qualitative Research Methods, Organizational culture and Change Management. Social responsibility and Corporate ethics.

Teaching Experience (Subjects/Courses Taught)

Thirty three years of Teaching Experience- Organizational Behaviour, Psychology of Human Resources, and Qualitative Research Methodology, Applied social Psychology, Group Dynamics and Inter-group Relations

Honors & Awards

1. Young Scientist Award- Indian Science Congress-1987
2. Career Award- University Grants Commission-1993
3. Convener, National Academy of Psychology- 1996 to 2000
4. Treasurer, National academy of psychology-1990 to 1996
5. President, National Academy of Psychology, (India) 2009-2010
6. Fulbright Scholar- Fulbright Nehru Administrative Educational Seminar-2014

Publications (LAST FIVE YEARS)

Books / Monographs

<u>Year of Publication</u>	<u>Title</u>	<u>Publisher</u>	<u>Co-Author</u>
2010	Qualitative Research Method in Psychology. In G. Misra (Ed.) Psychology in India: Advances in Research, New Delhi, Pearson	Under Publication (ICSSR)	

In Indexed/ Peer Reviewed Journals

<u>Year of Publication</u>	<u>Title</u>	<u>Journal</u>	<u>Co-Author</u>
1.	Charisma Suffocating creativity (2016)	<i>Journal of Leadership Studies</i> , vol 10, no 1, (With Rishabh Rai)	
2.	A Relational Perspective to Knowledge Creation: Role of Servant Leadership (With Risabh Rai)(2012)	<i>Journal of Leadership Studies</i> , 6 (2) , 61-85	

3. Emotions as Vehicle to organizational Change: Learnings from some Indian Narratives (2016) In *Organizational Studies in India*, In Eds R.C. Tripathi and Rohit Dwivedi. Orient Black Swan, Delhi 351 -374

Articles (Book Chapters)

Articles in Hindi Magazines:

1. "Ageya" ke Lekhan me Vyakti ki Avadharana- Pustak Varta; 2016- Published by Mahatama Gandhi Antar Rashtriya Vishvidalaya, Wardha, Maharashtra.
2. Kaushal aur Kushalata ki Avadharana 2017, Srijan Chintan, vol, 10, 21-29-34.

Prakash, A. (2011). Exploring the Images used for Individual-organization interface: Experience and reflections. In *Foundation of Indian Psychology Practical Application*, Vol. II, (Eds. R. M. M. Cornellissen, G. Misra & S. Varma). Pearson: New Delhi.

Prakash, A. (2011). Organizational Behaviour in India: An Indigenous Perspective. In G. Misra (Ed) *Handbook of Psychology*. Oxford University Press.

- 1 Developing Psychological Skills- (Chapter in Psychology Textbook for Class XII)- NCERT-2006
- 2 Psychology in Organizational Settings-(Chapter in Psychology Textbook for Class XII)-NCERT-2005
- 3 Skills Needed for Effective Psychologists (Chapter in Psychology Textbook for Class XII) NCERT-2006
4. Contributed 4 Chapters on social Psychological Aspects in the Text Book Published by National Open school-2004-2005

5. Being Different: An Indian Challenge to Western Universalism: Rajive Malhotra, Harper Collins Book Review) Published in Psychological Studies (April-June 2013) With Risabh Rai (58),2,201-205

Conference Presentations

1. Participated in International Congress of Applied Psychology held at Melbourne, Australia, July 11-16, 2010.
2. Participated in a conference of World Cities-II organized by Polytechnic University, Hong Kong March 16-18, 2011
3. Organized an International Conference on Advances in "Military Psychology: Soldier Preparedness" with collaboration of DIPR, Delhi from March 10-12, 2011.
4. Conducted Two-Day workshop as visiting faculty on Qualitative Research Method December 10-12, 2012 organized by Department of Psychology, University of Calcutta, sponsored by ICSSR, Delhi.
Conducted Three Days workshop on Qualitative Research at Psychology Department, Lucknow University, Lucknow March 9-11, 2015-10

- Conducted Two-day Qualitative Research Workshop for the faculty members at the Department of psychology, Gwahati University, Gwahati, Assam May 30- 31, 2016.
5. Organized a Symposia on “Teaching and Research in Psychology in India” during National Academy of Psychology conference held at JNU, New Delhi, December 11–16, 2010.
 6. Delivered an invited State-of-the-Art lecture on “Meaning of Work in Indian Perspective” during National Academy of Psychology Conference at JNU, New Delhi December 11-16, 2010
 7. Delivered a lecture on Qualitative Research Methodology: A Perspective of Narrative analysis November 26, 2010 at Zakir Hussain Center for Educational Studies, JNU, New Delhi.
 8. Delivered a lecture on “Emotional well being in Social Service” at SOS Village functionaries. Faridabad, November 25, 2010.
 9. Participated and audited a training workshop on Certification and accreditation of Psychological Testing (CAPT) organized by National Academy of Psychology, at Mumbai, September 3-5, 2010.
 10. Participated in National Seminar on Cultural transformation of Self and Identity” as key note speaker on notion of Self and Agency” organized by Kumaon University, Almorah from June 25-26, 2010
 11. Conducted one day workshop on Mentoring and coaching at Indian Institute of Management Lucknow May 6, 2010.
 12. Environmental Changes: A Narrative Study of a Village Setting. In a National Seminar organized by DDU University of Gorakhpur March 25-26 2007
 13. Interpretive Methodologies in Psychological Research; at the National Academy of Psychology Conference held at IIT/ Mumbai- Dec 16-18 2006
 14. Value perspective in Human Resource Management: in National seminar on HR Audit and Outsourcing Services in Human Resource management. Organized by Deptt. of Psychology, University of Allahabad, Allahabad-April 9-10 2005
 15. Thematic Analysis as a Research Technique for understanding Cultural Issues, In National workshop on Cultural Psychology at Zakir Hussain Center of Educational Studies, JNU< New Delhi Nov 17 to 19 2006
 16. Issues of paradigm in Qualitative Research Methods: paper presented at National seminar held at Zakir Hussain College, Delhi on “ Identity and well being” , March 7-8, 2007
 17. Holistic Paradigm: Challenges of Research in Organizations: Delivered a lecture at National Seminar held at Zakir Hussain College, Delhi on Holistic paradigm in Psychological research, March 10-11 2006
 18. Delivered invited Lectures at Lal Bahadur Shastri Academy of Administration, Mussorri on Transactional analysis approach to Interpersonal Communication 12 November 2008.
 19. Presented a paper on “ Emotions as Vehicle of Organizational Change: Learnings from some Indian Narratives” during National Conference of National Academy of

- Psychology , held at IIT Guwahati 14-17 Dec, 2008.
20. Participated as Discussant in Pre-congress workshop on Indian Psychology during NAOP Conference at IIT Guwahati from 14-17 November 2008 (Event was sponsored by ICPR, New Delhi).
 21. Delivered a lecture to Students of Rajdhani College on Notion of being an Indian from Psychological Perspective on 24 November 2008.
 22. Delivered Presidential Address of National Academy of Psychology convention held at Bangalore from 6-9 March, 2010
 23. Conducted workshop as Resource faculty on Qualitative Research Methods at IIT Kanpur from 24-26 March 2010
 24. Presented a paper in a symposium on “ Globalization and Reflection on Research Methodology: during International conference of International association of applied Psychology held Melbourne, Australia July 11- 16, 2010.
 25. Organized a National **symposium on “Teaching and research in Psychology” during 19th Annual NAOP** Conference held at JNU, New Delhi-2010.
 26. Delivered State of the art lecture on “Institution, Mind and work: Implications for Meaning of work” during 19th NAOP Conference held at JNU New Delhi 2010.
 27. Conducted two days workshop on Narrative analysis at University of Kolkata- December 8-10, 2010
 28. Conducted workshop on Transformational Leadership at SriRam College College of Commerce, University of Delhi, Delhi, April 2013
 29. Art of Teaching: Challenges of Emerging Pedagogies: Delivered a talk at School of Management Studies, Varanasi, June 2013
 30. Qualitative Research Methods; Issues and Approaches: Lecture delivered at Birla Institute of management, G- NOIDA, May 2013
 31. Presented a research paper entitled” Meaning of Work in Contemporary Context” at National Seminar organized by Department of psychology, Pudduchery University, Pudducherry, September 2012
 32. Delivered Key Note address in a National Seminar on Relationship at Barkatullah University, Bhopal, 30-31 March 2017
 33. Conduction a Two-Days Work shop for research Students and Young Faculty on Challenges of Qualitative Research, as Pre-Conference Workshop, THE NATIONAL SEMINAR WAS ORGANIZED on Psychology of Vulnerabilities, Dilemma, Discussion and Debates, March 9-10, 2017 at the Department of Psychology, University of Delhi, Delhi March 7 and 8 2017.

Public Service / University Service / Consulting Activity

1. Warden-Jubilee Hall -1993 to 1997,
2. Provost- P.G. Men's' Hostel 1997 to 1999
3. Teacher-in-charge- Applied Psychology Unit (UDSC)-1989 to 1991;
4. Teacher-in-Charge Applied Psychology unit (UDSC) 1994 to 1996
5. Head, Department of Psychology, University of Delhi, Since Dec 2008 to Jan 2012.
6. Dean, International Relations (Social Sciences & Humanities), Delhi University since Feb 2011 till date
7. Member, GB (SSCBS) Shaheed Sukhdev College of Business Studies (2009-2013), University of Delhi, Delhi, Also served as Acting Chairman from 2012 to 2013.
8. Member, GB, Gargi College for Women, University of Delhi, 2010 to 2011, also served as Acting Chairman from 2011 to 2012.
9. Member, GB, Sri Ram College of Commerce, University of Delhi, from Jan 2013 till date.
10. Member, GB, PG DAV College, University of Delhi since April, 2013
11. Member, GB, University Guest House, University of Delhi, Delhi since 2009 till date.
12. Member of Task Force, Four Year Undergraduate Program, University of Delhi, Delhi
13. Member, Empowered Committee, FYUP, University of Delhi, Delhi
14. Convener, Foundation Course on Philosophy, Psychology, Communication and Life, FYUP Component.
15. Chairman, Gwayer, Hall, University of Delhi, Delhi 2013-2015
16. Chairman, International Guest House, University of Delhi, Delhi since 2016 March till date
17. Member, G.B. University Guest House, University of Delhi since 2009 till date
18. Member, Departmental Research Committee, Department of Germanic and Romance Studies, University of Delhi since 2010
19. Member, G.B. Campus of Open Learning, University of Delhi, since 2014 till date
20. Member, Faculty of Education, CIE, University of Delhi, Delhi since 2010.
21. Member, GB, Sri Ram College of Commerce from 2011-2014
22. Chairman, Rajiv Gandhi Hostel for Women, University of Delhi, since April 2014 till date
23. University Representative on the GB of Ramjas College, University of Delhi, since March 2014-2016

Professional Societies Memberships

1. National Academy of Psychology (NAOP-India), Treasurer, 1993-1996, Secretary General-(1998-2002),
2. President, NAOP- India, 2008-10
3. Indian Science Congress, Mentor
4. UP Psychological Association

Projects (Major Grants / Collaborations)

1. Development of Culturally Appropriate Personality Assessment Tool- ICSSR (Under Progress)
2. Technology Change and Human Values- UGC (Under Career Award Scheme);
3. Contributions of ICSSR in Growth of psychology in India (With Professor J.B.P. Sinha)-
4. Qualitative Research Methods in India, (ICSSR-New Delhi)
5. Toward Corporate- Citizen Partnership with Prof. R.C. Tripathi and Dwivedi, R.- 2007)a

Other Details

1. Supervised 27 PhD students for their degrees
2. Supervised 05 (Five) M.Phil. b students for the Dissertation work
3. Five students are working at present for their PhD Degree.

Supervised Research in The area of Organizational Socialization, Cultural Change and value orientation, Meaning of Work, Well being and Success, Change management and People Issues Using both Qualitative and Quantitative Methods.